



## Compliance Corner

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### Got Loyalty – and Respect?

The university's purpose statement is to develop leaders of character dedicated to serving the greater good. This is defined by six core values which are: Excellence, Integrity, Leadership, Loyalty, Respect, and Selfless Service. At first glance it may appear the core values are for students when in reality the core values are for students, and faculty, and staff.

At first glance one might conclude loyalty and respect are synonyms but in fact they are not, despite similar meanings. The formal definition as defined by Merriam-Webster of *Loyalty is*: loyal feeling; a feeling of strong support for someone or something. *Respect is*: a feeling of admiring someone or something that is good, valuable, important, etc.; a feeling or understanding that someone or something is important, serious, etc., and should be treated in an appropriate way; and a particular way of thinking about or looking at something.

Loyalty and respect is a two-way street which requires active participation between faculty & staff; faculty & students; students & faculty; supervisors & employees; and employees & supervisors. What does this have to do with compliance? What do the core values have to do with compliance? Why should I care? Two words – Penn State.

Next weeks' focus will wrap up the core values with Selfless Service.